Appendix C: Equality Analysis Report Template

| Title: | Options for Creating a Housing Investment Company |
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| EA Lead : | Leighton Rowe |
| EA Team: | Strategic Policy |
| Date Commenced: | August 2016 |
| Target Completion Date: | Cabinet Decision on 28 th September 2016 |
| Reason for assessment: | Cabinet Decision |

Context and Scope

1. What are the main purposes and aims of the service/project/decision?

To report the findings of a report into investment options for the Council to Cabinet and recommend further work is undertaken into establishing a delivery vehicle.

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

The initial work may cost up to £30,000 and potential further impact for Eastbourne BC if they decide to create a joint company with LDC.

3. How does it relate to the demographics and needs of the local community?

The work is designed to invest in housing which could help to regenerate areas and meet local housing needs.

4. How does it relate to the local and national political context?

The recommendation for establishing a delivery vehicle is aimed at delivery of increased numbers of affordable housing, which is a key political target at both local and national levels.

5. Is there any obvious impact on particular equality groups?

| | oı origir | Race udes e r nation ns, colo ationalit | al our, & | Disability (includes mental & physical) | | Gender (includes gender reassignment) | | Pregnancy (includes maternity & paternity) | | Sexual Orientation (includes heterosexual, homosexual & bisexual) | | Religion & Belief (includes all faiths, beliefs & agnostic) | | Age (includes all age groups) | | | | | | | |
|-------------------------------|--------------|---|--------------|---|----------|---|----------|---|--------|--|----------|--|----------|-------------------------------------|--------|----------|----------|---|----------|----------|---|
| Impact Tick if relevant | Positive | Negative | x None | Positive | Negative | x None | Positive | Negative | x None | Positive | Negative | x None | Positive | Negative | × None | Positive | Negative | x | Positive | Negative | x |

6. How does it help to us meet our general duties under the Equality Act 2010?

There are no obvious impacts on people with protected characteristics; our general duties under the Equality Act 2010 are not compromised.

7. What is the scope of this analysis?

To ensure that no unlawful discrimination would result from the Cabinet's recommendation decision.

Information gathering and research

8. What existing information and data was obtained and considered in the assessment?

No futher information was required.

9. What gaps in information were identified and what action was undertaken/is planned to address them?

No gaps in infromation were identified.

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

None

Analysis and assessment

11. What were the main findings, trends and themes from the research and consulation undertaken?

The main finding was that no unlawful discrimination would result from the Cabinets recommended decision.

12. What positive outcomes were identified?

None identified

13. What negative outcomes were identified?

None Identified

Action planning

14. The following specific actions have been identified: (see paragraph 25 of the guidance)

| Issue Identified | Action Required | Lead Officer | Required Resources | Target Date | Measure of Success |
|------------------|-----------------|--------------|-----------------------|-------------|--------------------|
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Summary Statement

Between 3rd November and 4th August Equality Analysis was undertaken by Leighton Rowe on the Cabinet Report to consider a housing and regeneration investment company.

Due regard was given to the general equalities duties and to the likely impact of the policy/service/decision/project* on people with protected characteristics, as set out in the Equality Act 2010.

The assessment identified:

(*delete as appropriate)

*The decision was found to have no impact on any of the protected groups.

Approval

| Director/Head of Service | lan Fitzpatrick |
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| Signed | |
| Dated | |