

Appendix C: Equality Analysis Report Template

Title:	Options for Creating a Housing Investment Company
EA Lead :	Leighton Rowe
EA Team:	Strategic Policy
Date Commenced:	August 2016
Target Completion Date:	Cabinet Decision on 28th September 2016
Reason for assessment:	Cabinet Decision

Context and Scope

1. What are the main purposes and aims of the service/project/decision?

To report the findings of a report into investment options for the Council to Cabinet and recommend further work is undertaken into establishing a delivery vehicle.

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

The initial work may cost up to £30,000 and potential further impact for Eastbourne BC if they decide to create a joint company with LDC.

6. How does it help to us meet our general duties under the Equality Act 2010?

There are no obvious impacts on people with protected characteristics; our general duties under the Equality Act 2010 are not compromised.

7. What is the scope of this analysis?

To ensure that no unlawful discrimination would result from the Cabinet's recommendation decision.

Information gathering and research

8. What existing information and data was obtained and considered in the assessment?

No further information was required.

9. What gaps in information were identified and what action was undertaken/is planned to address them?

No gaps in information were identified.

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

None

Analysis and assessment

11. What were the main findings, trends and themes from the research and consultation undertaken?

The main finding was that no unlawful discrimination would result from the Cabinet's recommended decision.

12. What positive outcomes were identified?

None identified

13. What negative outcomes were identified?

None Identified

Action planning

14. The following specific actions have been identified: *(see paragraph 25 of the guidance)*

Issue Identified	Action Required	Lead Officer	Required Resources	Target Date	Measure of Success

Summary Statement

Between 3rd November and 4th August Equality Analysis was undertaken by Leighton Rowe on the Cabinet Report to consider a housing and regeneration investment company.

Due regard was given to the general equalities duties and to the likely impact of the policy/service/decision/project* on people with protected characteristics, as set out in the Equality Act 2010.

The assessment identified: *(*delete as appropriate)*

*The decision was found to have no impact on any of the protected groups.

Approval

Director/Head of Service	Ian Fitzpatrick
Signed	
Dated	